

**RAIA DROGASIL S.A.**  
CNPJ/MF nº 61.585.865/0001-51  
NIRE 35.300.035.844

**EXTRAORDINARY SHAREHOLDERS' MEETING  
CALL NOTICE**

The shareholders of **RAIA DROGASIL S.A.** (the "Company") are hereby called to attend an Extraordinary Shareholders' Meeting, to be held on December 22, 2025, at 3:00 p.m., on first call, at the Company's headquarters located in the City of São Paulo, State of São Paulo, at Avenida Corifeu de Azevedo Marques No. 3,097, to resolve on the following **AGENDA**:

- (i)** Ratification of the declaration of interim dividends approved at the meeting of the Board of Directors held on November 28, 2025;
- (ii)** Approval of the increase in the Company's share capital through the capitalization of part of the profit reserves in the total amount of BRL 750,000,000.00 (seven hundred and fifty million reais), with the free distribution of shares to shareholders as a bonus, in the proportion of 2% (two percent) of the total common shares, which will correspond to the issuance of 34,360,144 (thirty-four million, three hundred and sixty thousand, one hundred and forty-four) new common shares, with 1 (one) new common share issued for every 50 (fifty) existing common shares;
- (iii)** Amendment of the caput of Article 4 of the Company's Bylaws, if item "(ii)" above is approved at the Meeting, in order to reflect the updated share capital, as applicable; and
- (iv)** Ratification of the appropriation of interest on equity in the gross amount of BRL 145,400,000.00 (one hundred and forty-five million and four hundred thousand reais), corresponding to BRL 0.084880137 per common share issued by the Company, subject to withholding income tax, as applicable, approved under the terms of the meeting of the Company's Board of Directors held on November 28, 2025.

**GENERAL INFORMATION**

Representation: Shareholders holding common shares issued by the Company may attend the meeting hereby convened in person, through their legal representatives or duly appointed attorneys-in-fact, provided they present identification documents, in original or certified copy, and proof of authority, and provided that such shares are registered in their name with the financial institution responsible for the Company's book-entry share services, Itaú Corretora de Valores S.A., pursuant to Article 126 of Law No. 6,404/76. In line with the practice adopted in recent fiscal years, we kindly request that, preferably, the powers of attorney for representation at the Meeting hereby convened, in compliance with the formalities set forth in the Company's Management Proposal made available on this date, be delivered no later than 48 (forty-eight) hours prior to the Meeting at the following address: Avenida Corifeu de Azevedo Marques, No. 3,097, City of São Paulo, State of São Paulo, ZIP Code 05339-000, to the attention of Elton Flavio Silva de Oliveira, Legal Director, and may also be sent electronically to the following e-mail address: juridico.societario@rdsau.de.com.br.

Format of the Meeting: In line with the practice adopted in recent fiscal years, with significant shareholder participation, the Company will hold the Meeting in person at its headquarters, as indicated in the preamble of this notice. The Company emphasizes that shareholders may also participate remotely by

submitting remote voting ballots or through a duly appointed attorney-in-fact, in accordance with applicable law.

Distance Voting: Pursuant to CVM Resolution No. 81/22, the Company will adopt distance voting, allowing shareholders to submit ballots up to 4 days prior to the Meeting (December 18, 2025), through their custody agents, the financial institution responsible for the Company's book-entry services (Itaú Corretora de Valores S.A.), or directly to the Company, in accordance with the ballot made available by the Company and following the guidelines set forth in the Management Proposal made available on this date.

Shareholders who submit a voting ballot may still attend the Meeting in person; however, if such shareholder exercises the right to vote in person at the Meeting, the previously submitted distance voting ballots will be disregarded, and the votes cast in real time will be deemed valid.

The documents to be discussed at the Extraordinary General Meeting are available at the Company's address indicated above and on the websites of the Company ([ri.rdsaude.com.br](http://ri.rdsaude.com.br)), the Brazilian Securities Commission ([www.cvm.gov.br](http://www.cvm.gov.br)), and B3 S.A. – Brasil, Bolsa, Balcão ([www.b3.com.br](http://www.b3.com.br)).

São Paulo, December 1, 2025.

Marcílio D'Amico Pousada  
Chairman of the Board of Directors